Code of Conduct

HSP2024 is dedicated to providing a harassment-free conference experience for everyone, regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, religion, or nationality. We do not tolerate harassment of conference participants in any form. Conference participants violating these rules may be sanctioned or expelled from the conference, at the discretion of the conference organizers.

Harassment includes, but is not limited to:

- Verbal comments that reinforce social structures of domination related to gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, religion, nationality
- Sexual images in public spaces
- Deliberate intimidation, stalking, or following
- Behaviors intended to make a person or group feel unwelcome, or to encourage ostracism of any individual or group
- Harassing photography or recording
- Sustained disruption of talks or other events
- Inappropriate physical contact
- Unwelcome sexual attention
- Advocating for, or encouraging, any of the above behaviors

These behaviors are unacceptable both during in-person interactions, in event-related chat and discussion groups, and on social media.

Enforcement

Participants who are asked to stop any harassing behavior are expected to comply immediately. If a participant engages in harassing behavior, event organizers retain the right to take any actions to keep the Conference on Human Sentence Processing a welcoming environment for all participants. This includes warning the offender, expulsion from the conference, referring them to be barred from participation in future HSP conference, reporting the incident to the offender's local institution or funding agencies, or reporting the incident to local law enforcement.

Organizers may take action to redress anything with the intent or clear impact of disrupting the event or making the environment hostile for any participants.

We expect participants to follow these rules at all event venues (including on electronic platforms like Zoom) and any event-related social activities. We think people should follow these rules outside event activities too!

Reporting

If someone makes you or anyone else feel unsafe or unwelcome, please report it to conference staff as soon as possible. Harassment and other code of conduct violations reduce the value of our event for everyone. People like you make our scientific community a better place, and we want you to be happy here. Should you wish to report an incident, you may contact any event staff below:

Jonathan Brennan <jobrenn@umich.edu>

Julie Boland <jeboland@umich.edu>

Rick Lewis <rickl@umich.edu>

Lisa Levinson <lisalev@umich.edu>

Savi Namboodiripad <savithry@umich.edu>

All Conference Organizers <hsp2024-conf@umich.edu>

University of Michigan emails are subject to open records requests under the Freedom of Information Act. Incidents can can also be reported to the following private email addresses:

Jonathan Brennan <jon.r.brennan@gmail.com>

Savi Namboodiripad <savithryn@gmail.com>

Adapted from the HSP2022 Code of Conduct